

Essential Management Skills for Emerging Leaders

On-Campus Week

MONDAY

The Power of Leading with Strengths & Emotional Intelligence

Understanding Ourselves and Others

- The art of becoming yourself
- Emotional intelligence and leadership styles

Understanding Ourselves and Others (cont.)

- Your Life Map
- Currencies

Leading Others

- Strengths-Based Leadership
- Case discussion

Leading Others (cont.)

- Leading a cohesive team
- How you lead others – back to strengths
- The transition from manager to leader

Welcome Reception

THURSDAY

Cultivating a Strategic Thinking Mindset

Understanding Strategy

- Creating and Capturing Value
- Assessing the External and Internal Environments

Aligning Your Role with Your Organization

- Developing G-OKRs
- Prioritizing Tasks
- Allocating Resources Strategically

Case Analysis & Discussion

- Evaluating Strategic Leadership
- Strategic Considerations and Choices
- Impact on Organization's Strategy

Cultivating Strategic Thinking Mindset & Skills

- Self-Assessment
- Establishing Your Credibility
- Know, Think, Speak, and Act Strategically

TUESDAY

Negotiation and Communication: An Integrated Approach

Communication

- Presentation Method

Negotiation

- Harvard Win/Win Method

Interactive Exercise

- Prep, role-play, debrief

Persuasion, Empathy, Listening

- Closing commitment

WEDNESDAY

Change in Motion: Tools for Managing Transitions

Case Study Review

- The shift from managing yourself and others to leading in an organization

Organizational Effectiveness

- Failure and successes of managing organizational change

Tools and Frameworks for Change Management

- Planning steps to lead organizational change

Developing the Change Management Plan

- Implementing your plan and setting up rapid feedback mechanisms

Harvard Tour

FRIDAY

From Awareness to Action: Managing Bias and Moving Forward

Micro Level

- Biases and their impact on your leadership approach

Meso and Macro Levels

- Biases in team interactions
- Organizational actions

Action Planning & Reflections

- What to do when back at work

Program Wrap-Up
ends at 3 pm

- Program evaluation