



# Essential Management Skills for Emerging Leaders

## On-Campus Week

MONDAY

### **The Power of Leading with Strengths & Emotional Intelligence**

#### **Leadership: Understanding Ourselves and Others**

- The art of becoming yourself
- Emotional intelligence and leadership styles

#### **Leadership: Understanding Ourselves and Others (cont.)**

- Your Life Map
- Currencies

#### **Leadership: Leading Others**

- Strengths-Based Leadership
- Case discussion

#### **Leadership: Leading Others**

- Leading a cohesive team
- How you lead others – back to strengths
- The transition from manager to leader

#### **Welcome Reception**

THURSDAY

### **Cultivating a Strategic Thinking Mindset**

#### **Understanding Strategy**

- Creating and Capturing Value
- Assessing the External and Internal Environments

#### **Aligning Your Role with Your Organization**

- Developing G-OKRs
- Prioritizing Tasks
- Allocating Resources Strategically

#### **Case Analysis & Discussion**

- Evaluating Strategic Leadership
- Strategic Considerations and Choices
- Impact on Organization's Strategy

#### **Cultivating Strategic Thinking Mindset & Skills**

- Self-Assessment
- Establishing Your Credibility
- Know, Think, Speak, and Act Strategically

TUESDAY

### **Negotiation and Communication: An Integrated Approach**

#### **Communication**

- Introduce OCD Presentation Method

#### **Negotiation**

- Harvard Win/Win Method

#### **Interactive Exercise**

- Prep, role-play, debrief

#### **Persuasion, Empathy, Listening**

- Closing commitment

WEDNESDAY

### **Leading Organizational Change**

#### **Change Management in Organizations**

- Causes of events
- Case discussion
- Theories of organizational change

#### **Change Management Simulation**

- Power and influence

#### **Applying Change in Your Organization**

- Planning steps to lead organizational change

#### **Action Planning, Part 1**

#### **Harvard Tour**

FRIDAY

### **Preparing to Lead Inclusively**

#### **Implicit Bias, Part 1**

- Implicit Bias What It Is and Isn't
- Building Your Team: Hiring & First Impressions

#### **Implicit Bias, Part 2**

- Managing Your Mind, Team, and Environment

#### **Action Planning & Reflections**

#### **Instructor Panel**

#### **Program Wrap-Up**

ends at 3 pm

- Program evaluation